

<b>Policy Name:</b> Respect in Sport Policy	<b>Date of Approval:</b> January 18 <sup>th</sup> , 2023	<b>Activation Date:</b> January 18 <sup>th</sup> , 2023
<b>Approved By:</b> Board of Directors	<b>Version:</b> 2023.1	<b>Replacing Previous Version:</b> N/A – Added as stand-alone policy however was previously in P&P under Coaching Requirements.
<b>Review Cycle:</b> 3 Years or as required		

### 1.1 Purpose

- a) The Manitoba Gymnastics Association (MGA) is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
- b) MGA requires that all coaches participating in Gymnastics complete the Respect in Sport (RIS) Program and maintain RIS certified status (5 year term) as required by Sport Manitoba.

### 1.2 Scope and Application

- a) The policy applies to all coaches registered with; or named on an official sport roster; or under the jurisdiction of Manitoba Gymnastics.
- b) Any coach not having completed the RIS program or maintained certification status in the timeframe established by Sport Manitoba and Manitoba Gymnastics Association will not be registered as a coach until such time that the RIS course is completed and/or maintain RIS certification.

### 1.3 Enforcement

- a) Non-compliance of this policy may result in further discipline as determined by the Board of Directors.