

<b>Policy Name:</b> Introduction	<b>Date of Approval:</b> September 26 <sup>th</sup> , 2020	<b>Activation Date:</b> September 26 <sup>th</sup> , 2020
<b>Approved By:</b> Board of Directors	<b>Version:</b> 2020.1	<b>Replacing Previous Version:</b> Policies and Procedures Manual – Section 1&2
<b>Review Cycle:</b> 3 Years or As Required		

## 1.1 Function of the Policy Manual

- a) The Manitoba Gymnastics Association (MGA) Policy and Procedures Manual is designed to be a working document that can be used by the MGA Board of Directors, Sub- Committees, Staff and Membership to assist in governing the MGA.

## 1.2 Revision and Maintenance of Manual

- a) The MGA Board of Directors is responsible for the approval and implementation of all policies and procedures for the MGA.
- b) The Executive Director of the MGA is responsible for incorporating any approved revisions into this manual and for its ongoing maintenance.

## 1.3 Name of the Association

- a) The name of the Association shall be MANITOBA GYMNASTICS ASSOCIATION INC (1967).

## 1.4 Mission

- a) “It is the mandate of the Manitoba Gymnastics Association (MGA), as the Sport Governing Body, to develop, promote, and guide gymnastics as a lifetime activity in Manitoba. The MGA shall provide leadership, systems and programs so that all participants may safely achieve their potential level of interest and ability.”

## 1.5 Vision

- a) The MGA is a proactive, service-oriented organization which promotes a positive image for the Sport of Gymnastics. The MGA provides leadership, systems and program development for a growing membership.

### 1.6 Values

- a) Fairness, respect and consideration for each program and its goals.
- b) Fairness, respect and consideration for each individual and their goals.
- c) Support for the achievement of excellence by the programs and by individuals.
- d) The fostering of an atmosphere in which all participants may achieve their goals.

### 1.7 Partner Organizations

- a) The Manitoba Gymnastics Association currently has numerous partner organizations, which support the ongoing programs of the MGA.
  - i. The Province of Manitoba supports the MGA with funding provided through Sport Manitoba. The MGA is a member of Sport Manitoba and is therefore eligible for funding through this body. Sport Manitoba has a Sport Consultant that assists the MGA on an ongoing basis and consults with the MGA in its preparation of its Annual Funding Application.
  - ii. Gymnastics Canada Gymnastique (GCG) is the national sport organization responsible for the sport of gymnastics in Canada, under the auspices of the federal government and Sport Canada. The provincial and territorial associations are voting members of GCG and are required to pay membership fees. A portion of MGA's own membership fees are paid to GCG for this purpose. All MGA members are also members of GCG. GCG provides MGA members with technical and administrative assistance, develops national programs such as NCCP and CanGym; and oversees all national coaching, judging and competition programs. MGA staff and volunteers attend regularly scheduled meetings, and are eligible for election to GCG committees and their Board of Directors.
  - iii. The National Sport Centre - Manitoba is dedicated to supporting the pursuit of excellence for high performance athletes and coaches in Manitoba by providing an enhanced environment of programs and services, which should improve their performance at the Olympic Games, Pan Am Games, World Championships and major international competitions. The MGA is affiliated with the National Sport Centre - Manitoba, which supports MGA athletes and coaches that have achieved *High Performance* status at the national level.